Kentucky's Breastfeeding at the Worksite Law

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KLIC Secretary

February 4, 2020  6—8 pm
Louisville Department of Health and Wellness
400 E. Gray Street, Louisville

Dinner provided by KLIC. RSVP for Dinner by January 31 to Robin Gillespie, KLIC President, at robin.gillespie@louisvilleky.gov. Please inform us of any dietary needs when you RSVP.

In 2019, Kentucky passed a law to require worksite accommodations for pregnant, postpartum, and breastfeeding women. It complements existing Federal laws and seeks to provide clarity to employers and workers alike. The Kentucky Commission on Human Rights oversees implementation of and compliance with the law.

This presentation will prepare the learner to:
1. Review the challenges for breastfeeding/lactating women in the workplace
2. Describe the Kentucky Pregnant Workers Act and how it protects breastfeeding workers
3. Understand the role of the KY Commission on Human Rights in upholding the law
4. Implement the process for making a complaint about worksite discrimination and/or lack of accommodation to KCHR

Doraine Bailey is a long-time breastfeeding protection and promotion advocate who serves on the board of the Lactation Improvement Network of Kentucky (LINK), the state breastfeeding coalition. She also serves KLIC as KY Legislative Liaison, newsletter editor, and website co-manager.

Juan Peña is a human rights field specialist for the Kentucky Commission on Human Rights (Commission). He conducts workshops, trainings, forums conferences and summits about the Kentucky Civil Rights Act. He promotes and assists with the establishment of city and county human rights commissions.

Shannon Perez has worked with breastfeeding families for the past 14 years, first as a peer counselor for the WIC program and now as a lactation consultant at the University of Louisville hospital. She has served on the KLIC executive board several times over the years as secretary and president. She currently serves as KLIC secretary and website co-manager.

CEUs and CERPs will be provided upon program completion. Free to KLIC members, $10 for all others. Pre-registration is requested but not required for KLIC programs. Contact Kristi Schroeder, KLIC Vice-President, at (502) 785-8916 or (502) 292-8440 or Kristina.schroeder@nortonhealthcare.org with questions about the program, location or weather/cancellation questions. In the case of severe weather, KLIC reserves the right to postpone and/or cancel the presentation. This presentation is approved by the Kentucky Board of Nursing (KBN) for 1.2 “Contact Hours”, provider # 5-0033, expiration date 12-31-21. 1 L-CERP has been requested from IBLCE.